

# Operations Trainee

Are you eager to launch your career in global shipping, working at the heart of vessel operations? Do you thrive in a fast-paced, international environment where every day brings new challenges and opportunities to learn? If you're ready to take the first step in an exciting industry with a company that values teamwork, initiative, and professional growth, we can't wait to hear from you!

## What you will be doing

As an Operations Trainee in dry bulk operations, you will be trained alongside your colleagues to come to play an essential role in ensuring a high quality and flawless operation of our vessels and in meeting the demands of our customers.

You will be in daily contact with several stakeholders such as captains, port agents, owners, charterers, and last but not least, your colleagues in our offices all around the world.

*"In our team, you are given great opportunities to develop your professional skillset. It is a dynamic environment, and in this role, you will be covering a broad range of operational tasks developing a wide knowledge of the entire voyage cycle. In our team, we all pitch in and use each other's strengths, value everyone's opinion, and most importantly, we have fun every day!"* says Head of Continent / Mediterranean Operations, Anders Wulff.

As an organisation, we are familiar with taking in junior people and teaching them everything they need to know to be able to operate independently, encouraging initiative and innovation. Beginning your career in Ultrabulk, we are committed to giving you the best possible start within the industry. During your traineeship with us, you will have the chance of a stay abroad in one of our other 8 locations.

## The work tasks you will be introduced to and taught include:

- Executing daily operations with due consideration to customer focus, voyage optimisation and stakeholder management
- Close follow-up on voyage-related expenses
- Visits to vessels, ports and customers
- Providing operational insight to the chartering department to enhance and optimise voyage efficiency and cost-effectiveness
- Resolving operational challenges together with our in-house legal team and P&I club

## Are you our next Operations Trainee?

We're looking for a motivated individual with a keen interest in shipping and vessel operations, eager to kickstart their career in the maritime industry. With a relevant educational background, you're at the beginning of your professional journey and ready to develop your expertise in a dynamic, hands-on environment.

Whether you've gained experience through internships or spent time at sea as part of your education, you bring strong communication skills, a problem-solving mindset, and a passion for delivering top-tier service. You are a team player who thrives in collaboration but can also take ownership of tasks and work independently. With persistence, adaptability, and a can-do attitude, you'll help us uphold our commitment to being "A Partner You Can Trust."

Furthermore, we expect that you are/have:

- A sense of urgency and keep deadlines without compromising quality
- A proactive self-starter with a drive to contribute ideas and solutions
- Excellent IT skills and the ability to quickly adapt to new tools and systems
- A global mindset and appreciation for working in a multicultural environment (fluency in English is essential)
- A valid US residence and work permit

At Ultrabulk, we value a diverse and inclusive workplace and encourage you to apply even if your experience doesn't match every qualification. We believe the right candidate brings not only expertise and drive but also contributes positively to our culture—one built on strong teamwork and a welcoming, social atmosphere.

## What you might love about us

With our more than 30 nationalities across 9 locations worldwide, you will be part of a buzzing, multicultural, and social environment. In Ultrabulk, we are convinced that an optimal working environment requires an exceptional social atmosphere across all departments. We believe that work should be fun and rewarding on a personal level. Our mission to be 'a partner you can trust' shines through in our way of being colleagues by caring for one another and, in unison, do our utmost to reach our goals for the business. We believe that flexibility is fundamental in ensuring a balanced life.

## Ready to set sail with us?

We would like you to start as soon as possible. If you would like to learn more about the position,

please reach out to Jasmin Sell, HR Consultant at [jasmin.sell@ultrabulk.com](mailto:jasmin.sell@ultrabulk.com) / +45 3125 5946. Deadline for uploading your application, including video, is Sunday, 20 April 2025. However, we encourage you to apply as soon as possible, as applications are reviewed continuously, and interviews will take place on an ongoing basis. Only applications uploaded digitally will be taken into consideration; we do not accept applications sent via e-mail. Your application will be treated with confidentiality and our reply will be sent to the e-mail address you have registered in our recruitment system.

We are committed to providing an inclusive and supportive recruitment experience for all candidates. If you have any specific needs, please let us know how we can assist.

**ABOUT ULTRABULK:**

*Ultrabulk is a leading global dry bulk operator, servicing its customers in their maritime transportation needs in the MPP & Minibulk, Parcel, Handysize, Supramax and Panamax segments. Ultrabulk operates a fleet of 160 to 190 vessels managed by a professional team, strategically located at 9 offices worldwide (Copenhagen, Cape Town, Dubai, New York, Rio de Janeiro, Santiago, Singapore, Sydney, and Tokyo).*

**FOCUS ON CLIMATE:**

*The shipping industry is deeply focused on lifting its climate responsibility, and in Ultrabulk it is at the top of our agenda to push for a greener future. We are committed to reduce our emissions with 40% per cargo tons-mile by 2030, and to reach that goal we have to continue to innovate, collect and analyse data, invest in equipment and systems as well as raise general awareness both ashore and at sea.*