Shipping Talent Pipeline

This is an open invitation to join our **Shipping Talent Pipeline** to be considered for any internships, trainee roles, or graduation positions across our offices worldwide. We continuously review applications from aspiring individuals, who embrace challenges as opportunities and bring a curiosity that fuels their journey – even when the path ahead is uncertain. When the right profile meets the right opportunity, we create a tailored role to match both your potential and our needs.

Who We're Looking For

We welcome applicants from all backgrounds – shipping experience is not a prerequisite. What matters most is your:

- **Genuine interest** in maritime trade and global logistics
- **Motivation and ambition** to grow within the industry
- **Curiosity and eagerness to learn** across functions and markets
- **Technological readiness** and ability to adapt to a fast-evolving industry
- **Modesty** combined with a collaborative mindset
- **Resilience and adaptability** in navigating an ever-changing global landscape

What We Offer

- A place in our **global talent pipeline** with the potential to be considered for internships, trainee roles, or graduate positions across our offices worldwide
- **Tailor-made opportunities** – the location, department, time frame, and structure will be adapted to fit both your profile and our strategic requirements
- Exposure to **international commercial operations**, risk management, chartering, and market analytics
- **Mentoring** from industry professionals who are invested in your growth
- A **collaborative, diverse, and ambitious work environment**. We believe the right candidate brings not only expertise and drive but also contributes positively to our culture — one built on strong teamwork and a welcoming social atmosphere

What you might love about us

With our more than 30 nationalities across 10 locations worldwide, you will be part of a buzzing, multicultural, and social environment. In Ultrabulk, we are convinced that an optimal working environment requires an exceptional social atmosphere across all departments. We believe that work should be fun and rewarding on a personal level. Our mission to be 'a partner you can trust' shines through in our way of being colleagues by caring for one another and, in unison, do our utmost to reach our goals for the business. We believe that flexibility is fundamental in ensuring a balanced life.

Take the first step toward your shipping career

Submit your CV and answer the screening questions, and let Ultrabulk chart your course toward a future in global maritime trade.

As our corporate language is English, you must be able to write and speak English fluently. Please therefore upload your CV in English. To ensure a recruitment process as bias-free as possible, we moreover ask that you refrain from adding a photo to your CV.

We continuously review applications for our Talent Pipeline. Please note that we will *only* reach out to you if there's a potential match to discuss any opportunity further. You will remain part of the pipeline for six months unless you wish to withdraw, which you do via the career site. To remain in the pipeline beyond six months, you need to login to the career site during the 6 months or reapply.